



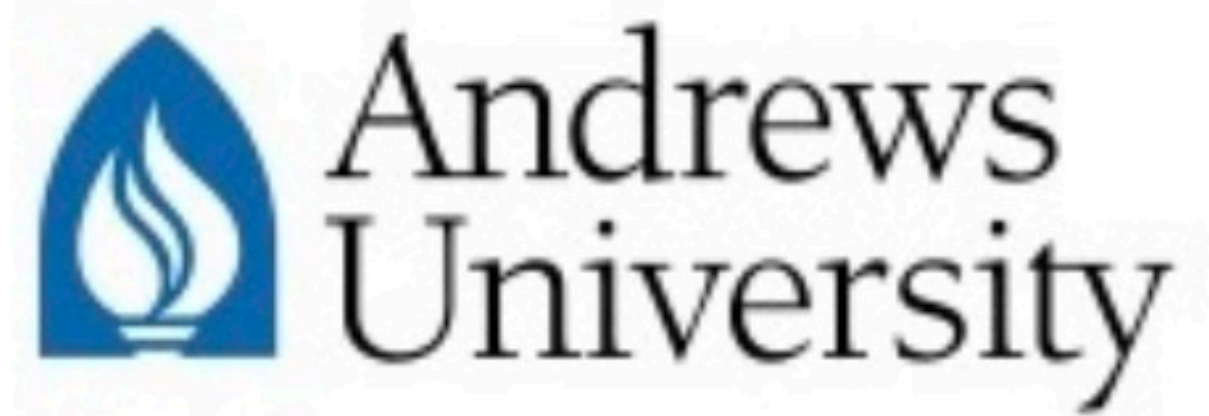
# Spiritual Leadership

ASI UK Convention

**Christian Salcianu**

Adventist Discovery Centre & HIM Research Institute





73% Spiritual leadership



Jesus called them together and said,

“You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them.

But among you it will be different.

Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must become your slave.

For even the Son of Man came not to be served but to serve others.”

Matthew 20:25-28



# Leadership

## Key expectations

Vision  
Communication  
Integrity  
Accountability  
Inspiration/Motivation  
Empowerment  
Decisiveness  
Collaboration  
Empathy  
Resilience



Strategy  
Planning  
Budgets  
Resources  
Productivity  
Goals/targets  
Performance  
Metrics  
Teams  
Career



# Spiritual

## Key expectations

Believer  
God fearing person  
Led by the Spirit  
Bible-anchored  
Counselor  
Praying person  
Peaceful  
Compassionate  
Reflective  
“Not in this world”



Search  
Meaning  
Perspective  
Purpose  
Value  
Inspiration  
Experience the sacred  
Transcendence  
Higher Power  
Connectedness



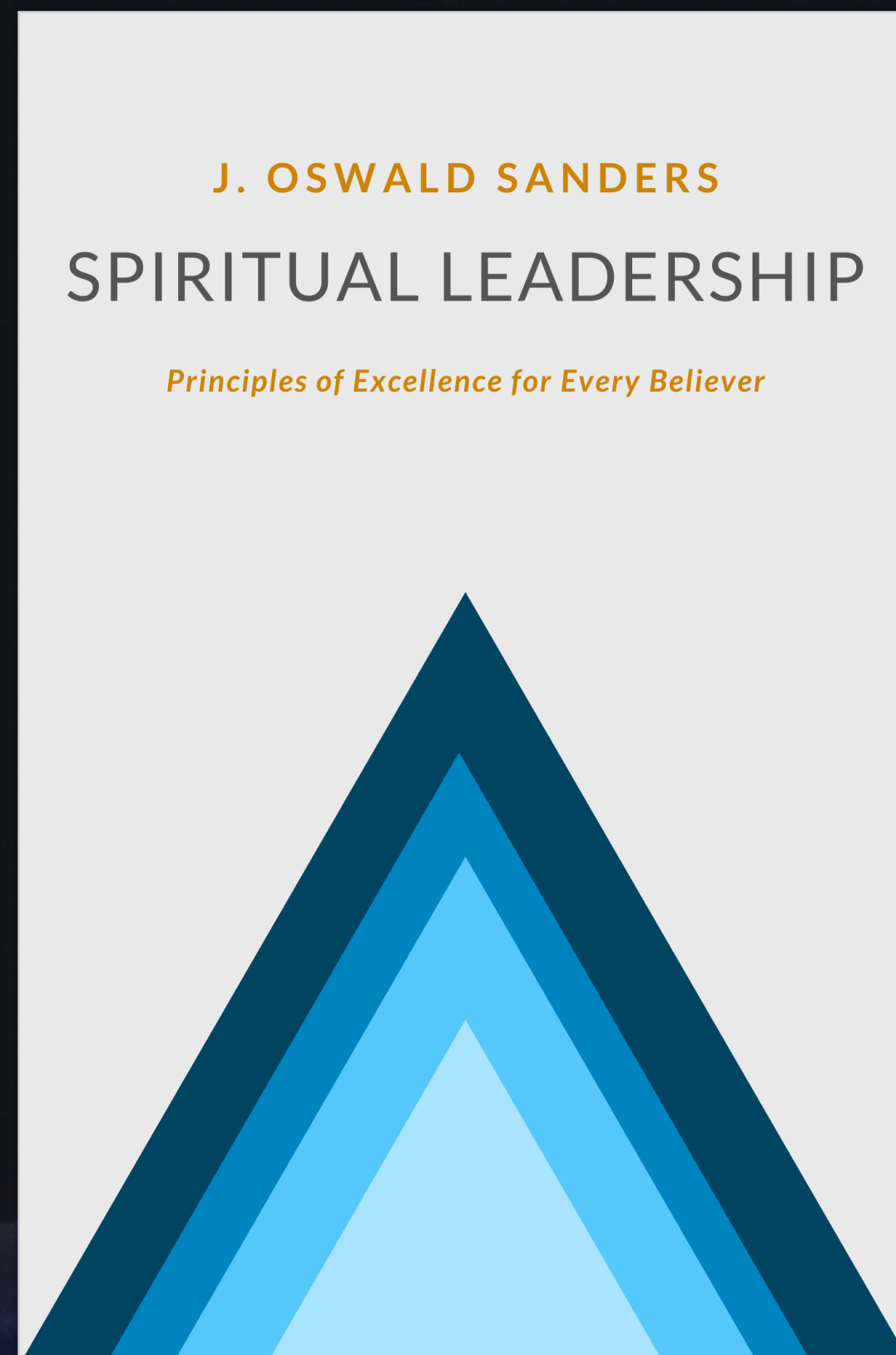
# Spiritual

Believer	Search
God fearing person	Meaning
Led by the Spirit	Perspective
Bible-anchored	Purpose
Counselor	Value
Praying person	Inspiration
Peaceful	Experience the sacred
Compassionate	Transcendence
Reflective	Higher Power
“Not in this world”	Connectedness

# Leadership

Vision	Strategy
Communication	Planning
Integrity	Budgets
Accountability	Resources
Inspiration/Motivation	Productivity
Empowerment	Goals/targets
Decisiveness	Performance
Collaboration	Metrics
Empathy	Teams
Resilience	Career

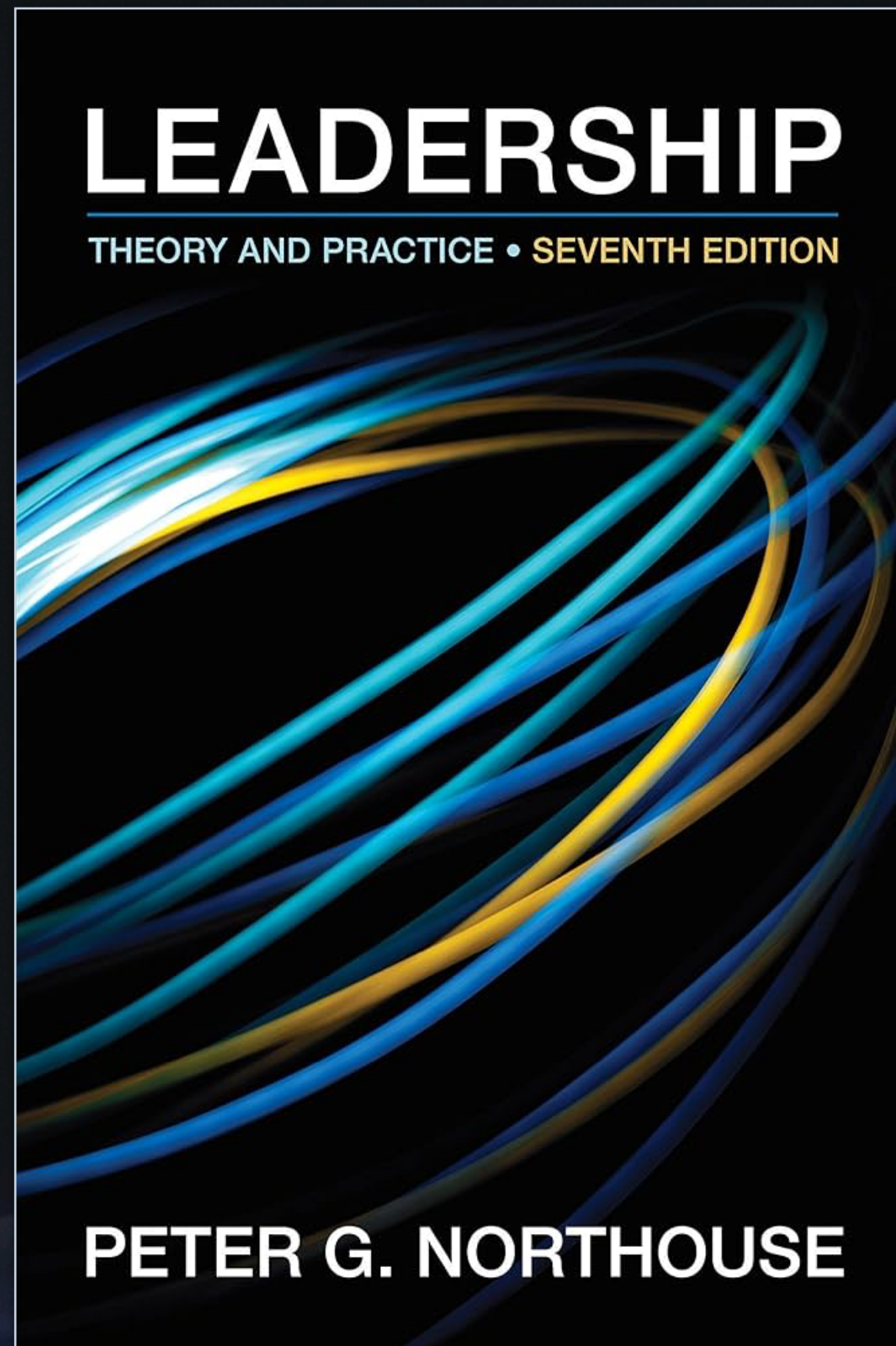




“Spiritual leadership transcends the power of personality and all other natural gifts. The personality of the spiritual leader influences others because it is penetrated, saturated, and empowered **by the Holy Spirit**”.

Oswald Sanders





“Spiritual leadership utilises **values** and sense of **calling** and **membership** to motivate followers.”

Peter G. Northouse



# 1. Values



If you won the lottery,  
would you  
quit your job?





~50% said *Definitely* (decided)

20% said *Maybe* (undecided)

10% said *Definitely not* (decided)



If you were to win the lottery,  
would you still do what you do  
now, **only 10 times better?**

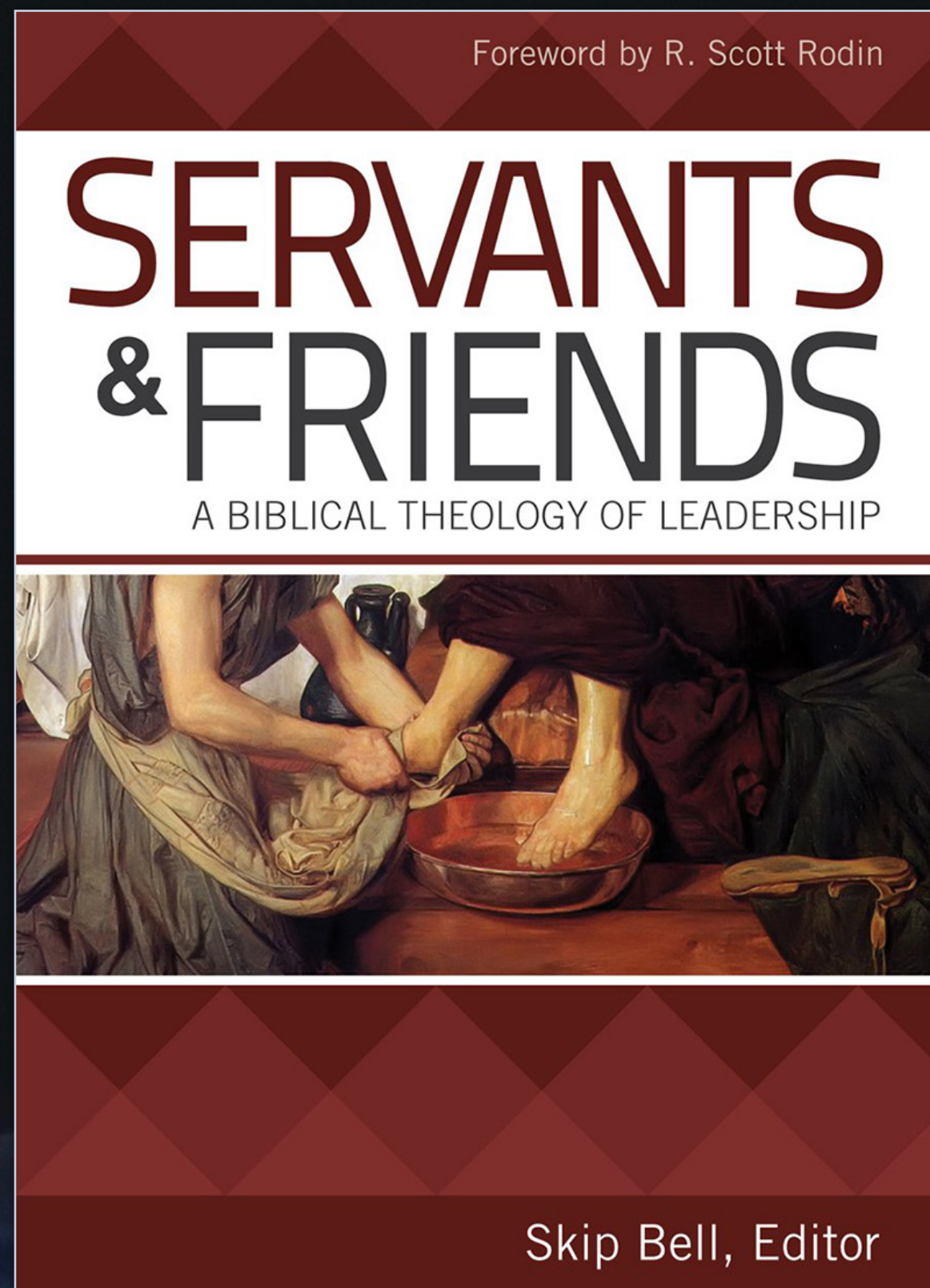
Would you **sponsor** some poor  
students to go to university?

Would you **build** a new school?

Would you establish your  
**dream** education program?







“Spiritual leaders influence others to pursue God’s will through the exercise of **moral power** built on love, truth, justice, and freedom.”

Jiří Moskala



Finally, brothers and sisters,

whatever is true, whatever is noble, whatever is right,  
whatever is pure, whatever is lovely, whatever is admirable  
— if anything is excellent or praiseworthy —  
**think** about such things.

Philippians 4:8



## 2. A sense of calling



Louis W. Fry & Melissa Sadler Nisiewicz

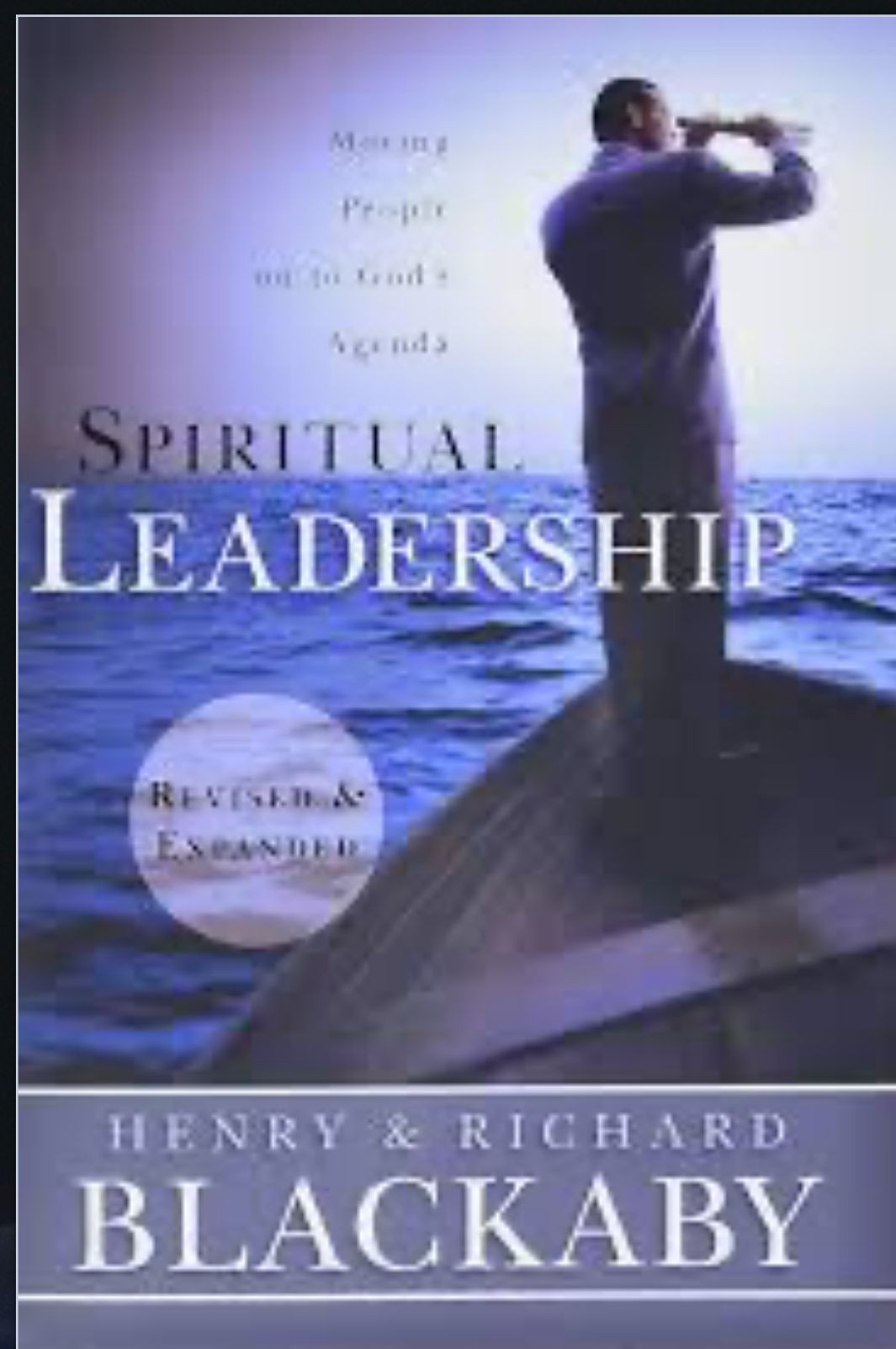
MAXIMIZING  
*the*  
Triple Bottom Line  
Through Spiritual Leadership



“Calling refers to the experience of transcendence or how one makes a difference through service to others and, in doing so, derives meaning and purpose in life.”

Louis W. Fry





“Spiritual leadership is  
moving people on God’s agenda.  
It is taking people from where  
they are to where God wants  
them to be.”

Henry & Richard Blackaby



Who sets your  
agenda?

To Do:

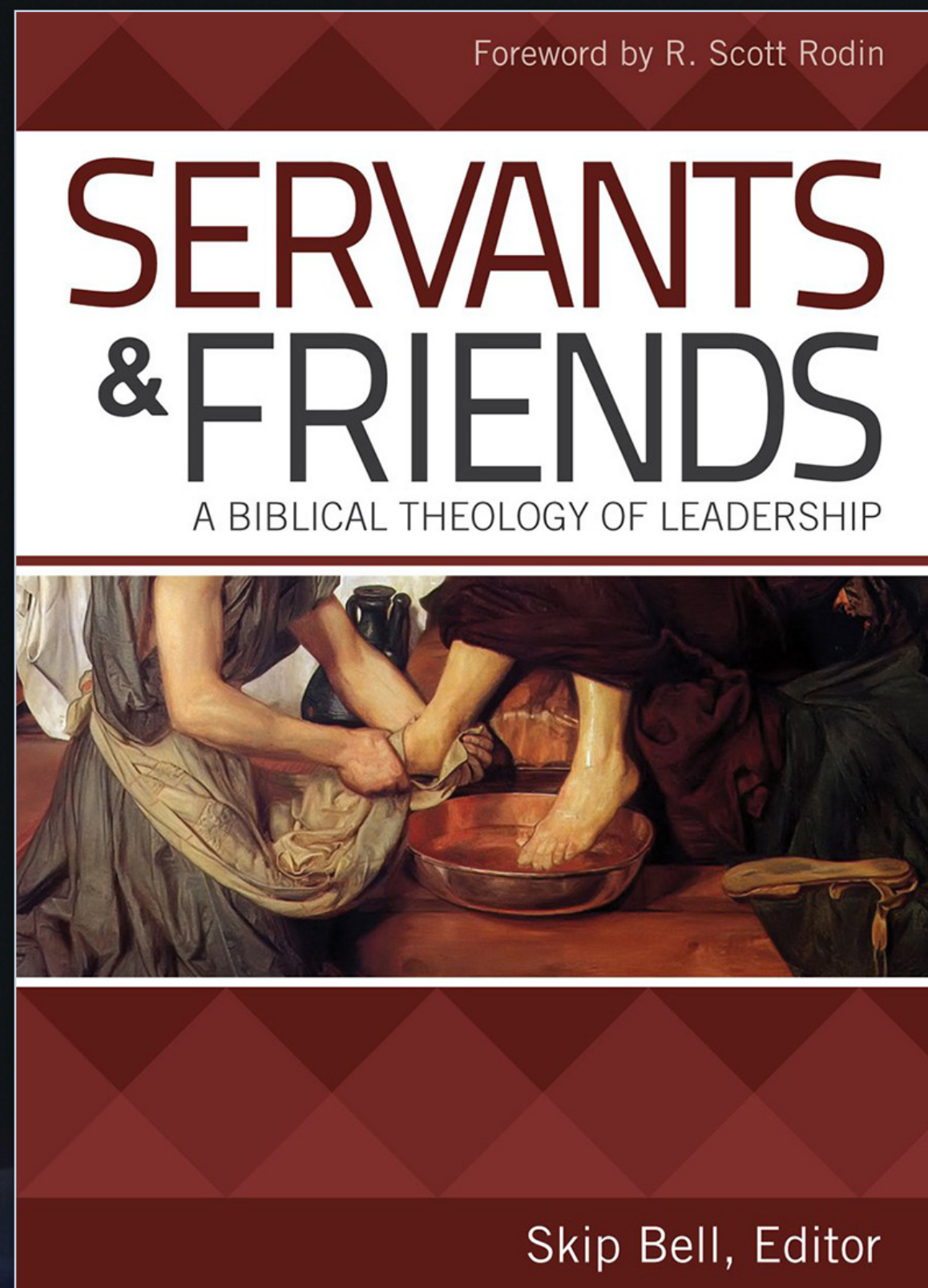


Jesus gave them this answer:

“Very truly I tell you, the Son can do nothing by himself;  
he can do only what he sees his Father doing,  
because whatever the Father does  
the Son also does.

John 5:19





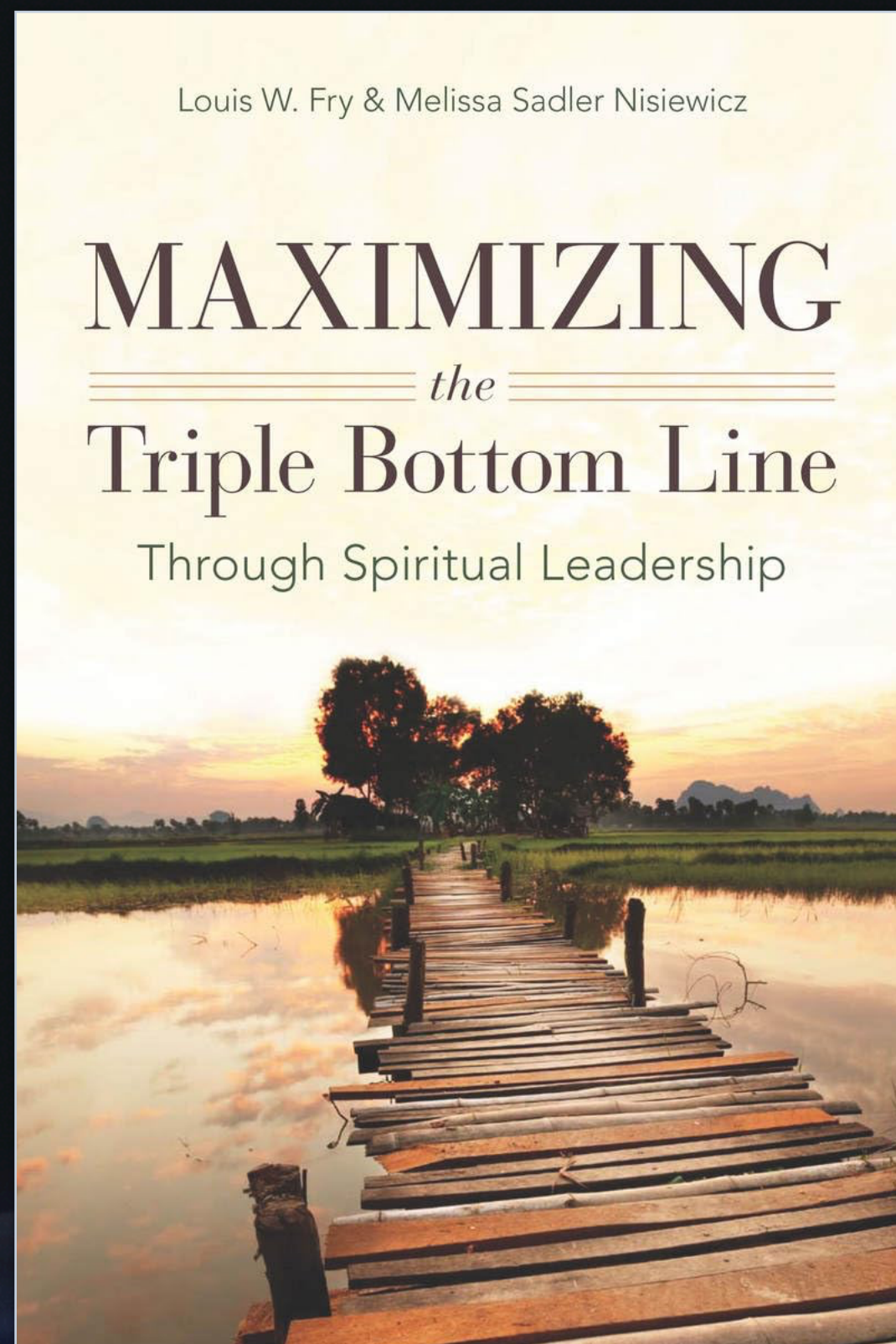
“Faithful leaders do not think about God’s place in their leadership role, but they find their place in God’s leadership.”

Jiří Moskala



### 3. *A sense of membership*

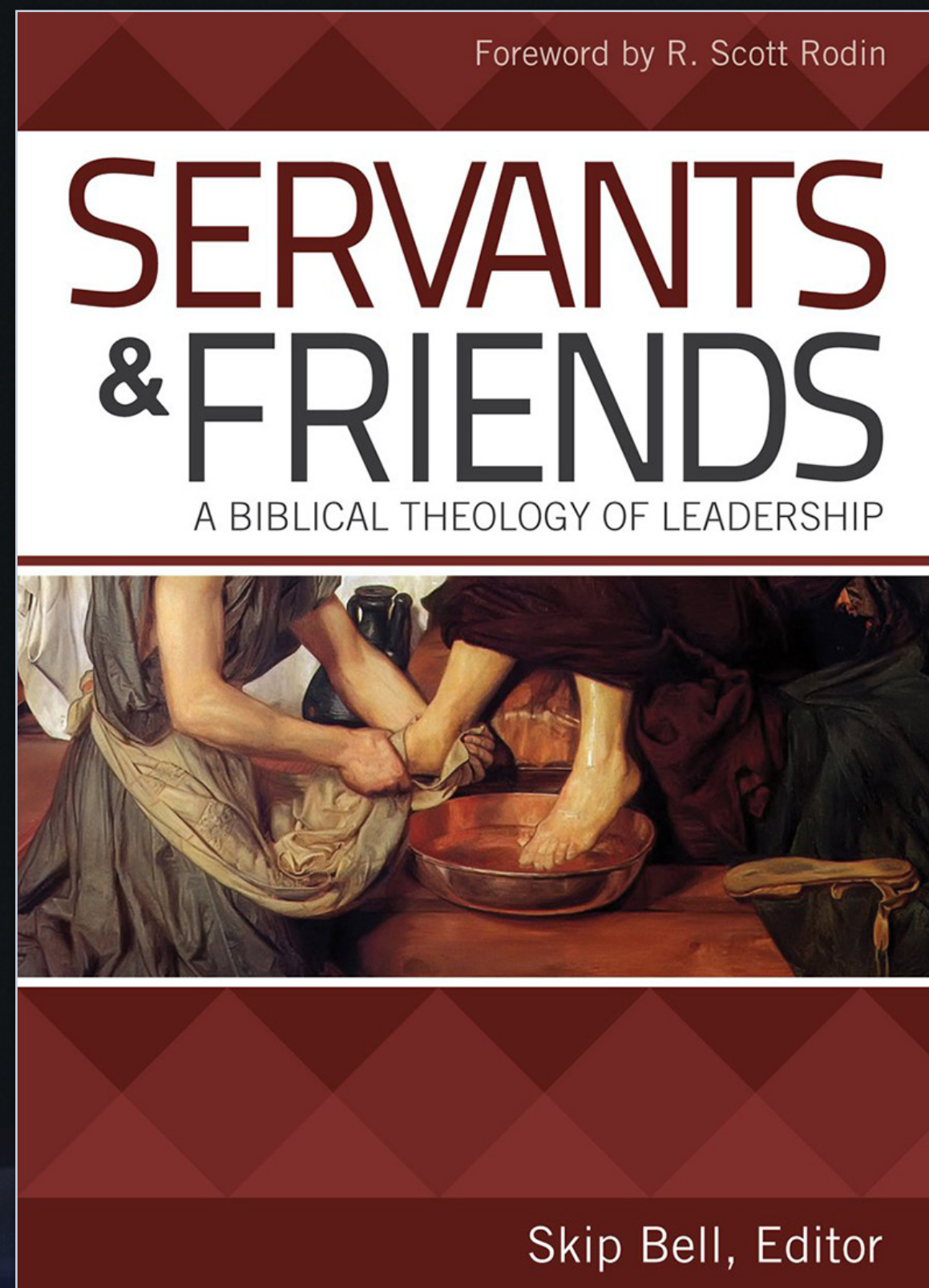




Establishing a social/organisational culture based on altruistic love whereby leaders and followers have genuine care, concern, and appreciation for both self and others, thereby producing a sense of membership and being understood and appreciated.”

Louis W. Fry





“No greater service to God or humanity can be done than to **introduce** them to the true God without distortion.”

Robert Johnston



God is our Father (and Creator).

We are part of the great controversy (a spiritual battle).

We are all sinners (imperfect).

A price has been paid for us all by Jesus Christ.

We are called to share this message with others.

We've been given diverse spiritual gifts for this purpose.

We shall overcome!





**HIM** RESEARCH

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