

Keynote

Holistic Leadership

**A Framework of
Expanding Influence**

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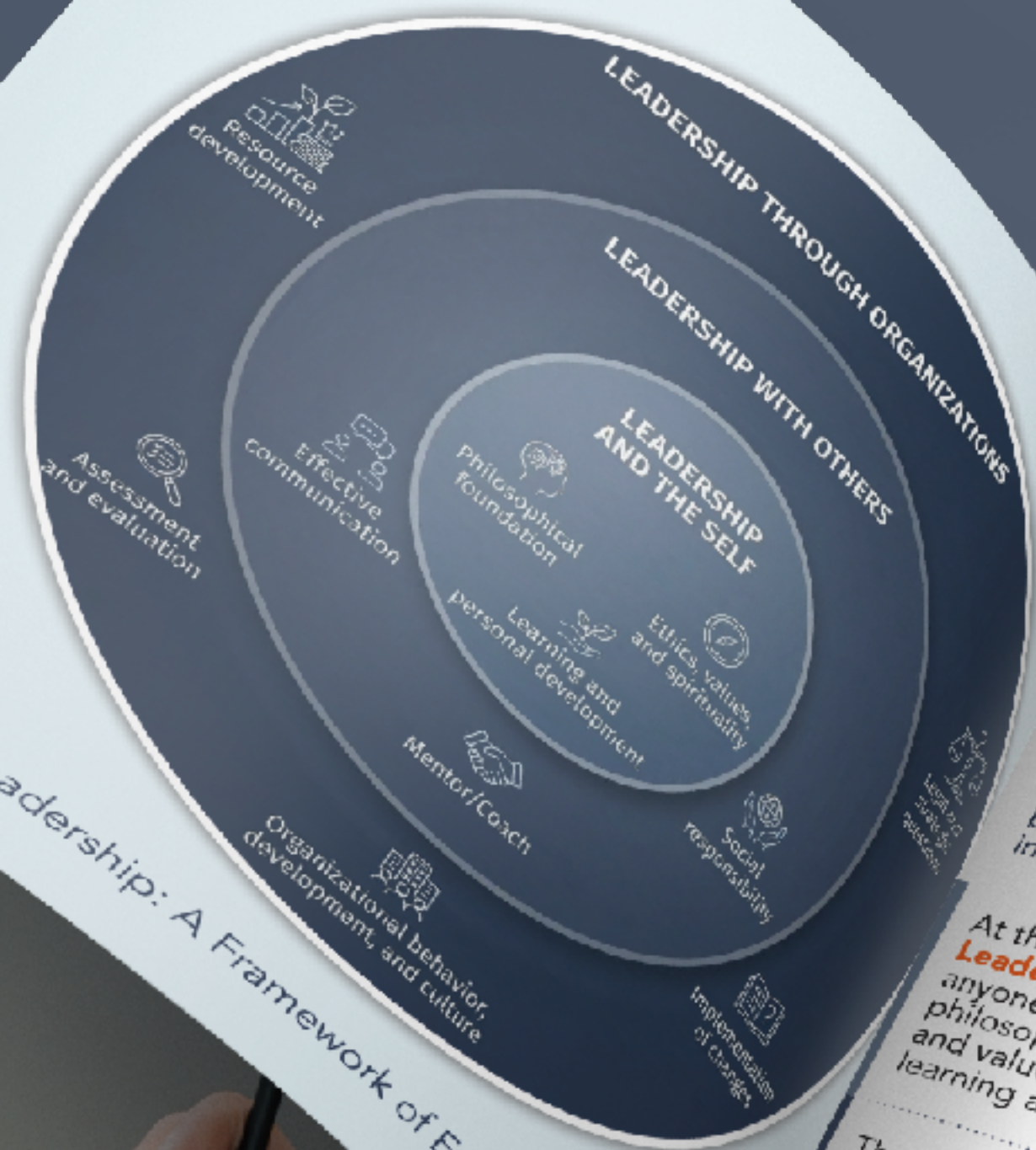
What do you see?

LEADERSHIP *Essentials*



 HIM RESEARCH

Holistic Leadership: A Framework of Expanding Influence



This framework, grounded in the **Andrews University School of Leadership** model, pictures leadership as three expanding spheres of influence — each one building on the one before it. Leadership grows from inside out.

At the centre, as a foundation of everything, lies **Leadership and the Self**. Before a leader can influence anyone else, they must first attend to their own philosophical foundation and worldview, their ethics and values, and their commitment to continuous learning and personal growth.

The second sphere, **Leadership with Others**, extends that inner work outward into relationships. Here the leader becomes a communicator, a mentor, a coach, someone who assesses, evaluates, and takes responsibility for the people around them.

The outermost sphere, **Leadership through Organisations**, is where personal character and relational skills meet the wider world. We navigate organisational culture, implement change, manage resources, and address the legal and strategic questions that shape communities and institutions.

LEADERSHIP AND THE SELF



Philosophical
foundation



Ethics, values,
and spirituality



Learning and
personal development

LEADERSHIP WITH OTHERS

LEADERSHIP AND THE SELF



Philosophical foundation



Ethics, values, and spirituality



Learning and personal development



Social responsibility



Effective communication



Mentor/Coach

LEADERSHIP THROUGH ORGANIZATIONS





Leadership & the self



Leadership with others

Leadership & the self



Leadership with others

Leadership & the self

Leadership within organisations

Leadership grows



Leadership grows

from inside out.

