Led by Jesus—Leading Others to Jesus

Why Self-Leadership Comes First

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ASI Europe Convention 2026

September 25, 2026

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ISAIAH 6:

8 Also I heard the voice of the Lord, saying:
"Whom shall I send,
And who will go for Us?"
Then I said, "**Here *am* I! Send me**."

ISAIAH 6

He saw GOD.

“I saw the Lord…” — v.1

↓

He saw HIMSELF.

“Woe is me…” — v.5

↓

He was CHANGED.

“Your guilt is taken away…” — v.7

↓

He HEARD.

“I heard the voice of the Lord…” — v.8

↓

He was SENT.

“Here am I. Send me.” — v.8

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Then I heard
the voice of the Lord …
“Whom shall I send?”
“Here am I. Send me.”
Isaiah 6:8
See God
Isaiah 6:1–4
See yourself
Isaiah 6:5
Be changed
Isaiah 6:6–7
Hear His voice
Isaiah 6:8a
Be sent
Isaiah 6:8b

Seeing What Shapes Us

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We often assume we see reality clearly
— until we discover we don’t



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LEADERSHIP THROUGH ORGANIZATIONS
LEADERSHIP WITH OTHERS
LEADERSHIP AND THE SELF
Philosophical foundation
Ethics, values, and spirituality
Learning and personal development
Resource development
Legal and strategic questions
Effective communication
Social responsibility
Assessment and evaluation
Mentor/Coach
Implementation of changes
Organizational behavior, development, and culture

What is a worldview?

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Worldview is the way I understand life.

What do I believe about God?
About myself?
About other people?
About what matters?
About what is right and wrong?
Most of the time we don't even think about it.



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Worldview functions like water for a fish—largely invisible, yet constantly formative.



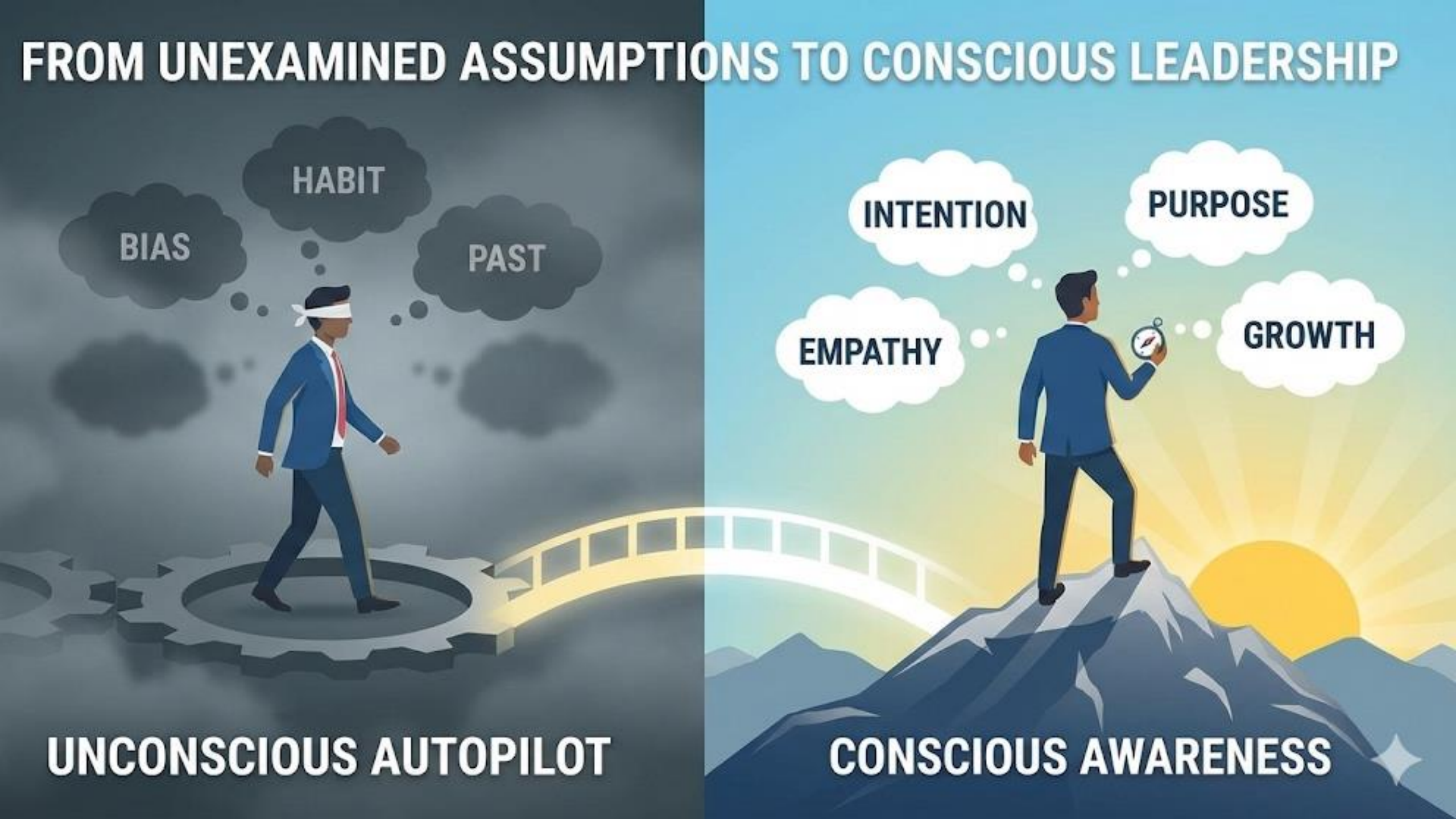
Seeing What Shapes Us

- Leadership is inseparable from worldview
- Transformation in how we see what shapes us requires renewed thinking

And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what is that good and acceptable and perfect will of God.

Romans 12:2 (NKJV)

FROM UNEXAMINED ASSUMPTIONS TO CONSCIOUS LEADERSHIP



What Is a Worldview?

- *Weltanschauung* — a way of seeing the world [derived from the German word Weltanschauung, which consists of Welt ('world') and Anschauung ('view' or 'outlook')]. The concept of worldview is generally associated with German philosophy during the period of Idealism and Romanticism, referring to a comprehensive view of the world.

- Sire (2004): worldview as "a set of presuppositions (assumptions which may be true, partially true or entirely false) which we hold (consciously or subconsciously, consistently or inconsistently) about the basic makeup of our world" (p. 19). A worldview should give an answer to the question 'What is prime reality?' or 'How can anyone know anything at all?' (p. 21).

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What Is a Worldview?

Worldview = a deep framework of assumptions about:

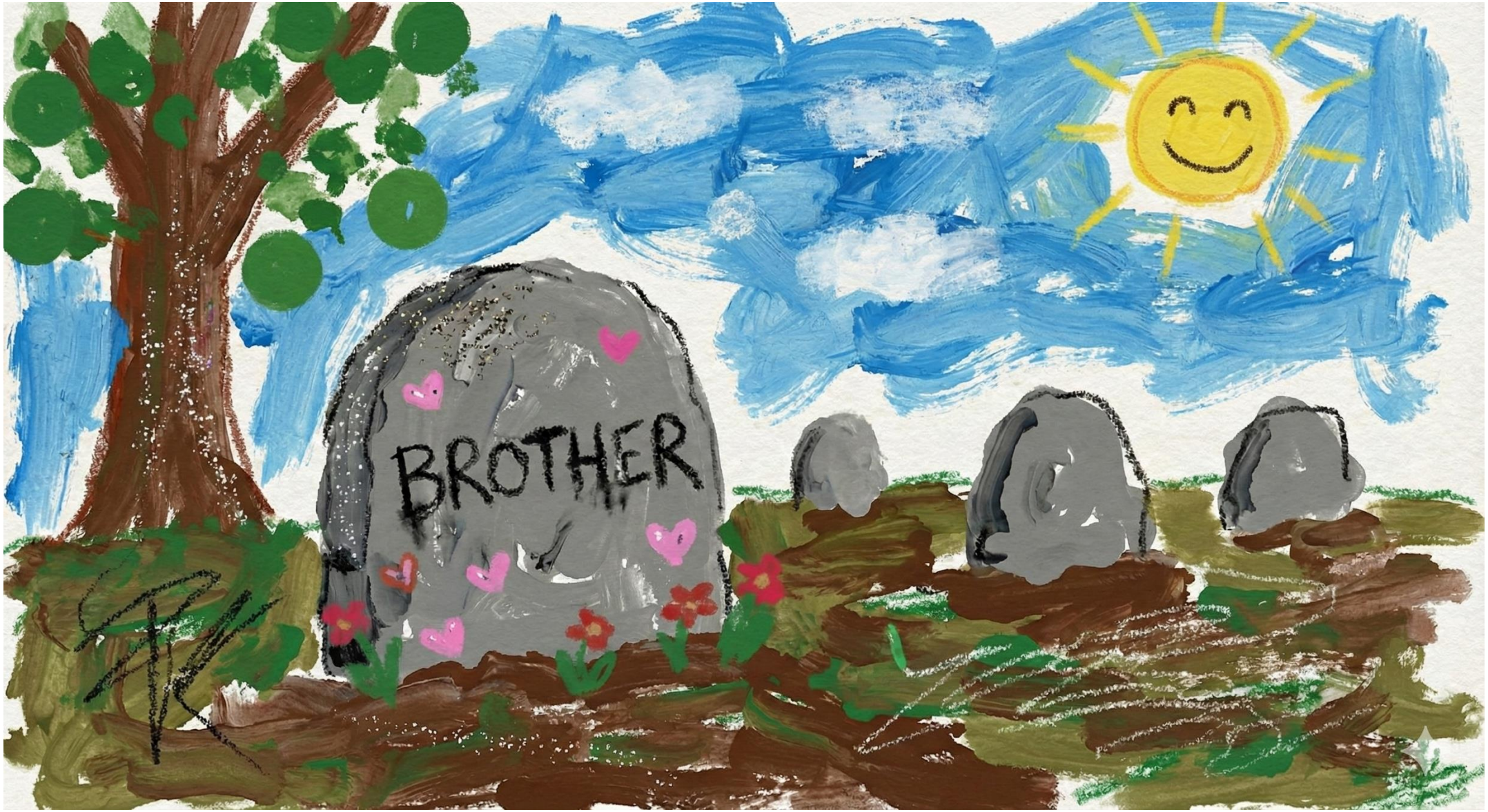
- Reality
- Truth
- Value



WORLDVIEW = the lens through which I see life

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Sometimes my lens is wrong



Metaphysics / Ontology *(What is a human being? What happens at death?)*

Stories of Worldview Formation

Axiology *(What is good? What makes a life acceptable?)*



And the LORD will make you the head and not the tail; you shall be above only, and not be beneath, if you heed the commandments of the LORD your God, which I command you today, and are careful to observe them.

Deut. 28:13 (NKJV)

Philosophy's "Zero Point"

The Three Core Questions

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The Three Core Questions –
Three fundamental philosophy categories

1. What is Real? (Metaphysics / Ontology) 

2. How Do We Know? (Epistemology) 

3. What is of Value? (Axiology) 

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The Three Core Questions

1. What is Real? (Metaphysics / Ontology)

- What is ultimately real?
- God, humanity, life, death, hope
- Leadership implication: people as dignity, not resources

And God said to Moses, "I AM WHO I AM." Exodus 3:14 (NKJV)

[16]For by Him all things were created that are in heaven and that are on earth, visible and invisible, whether thrones or dominions or principalities or powers. All things were created through Him and for Him. [17]And He is before all things, and in Him all things consist. Colossians 1:16-17 (NKJV)

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The Three Core Questions

2. How Do We Know? (Epistemology)

- How do we know what is true?
- Reason, experience, revelation, culture
- Leadership implication: how we decide, listen, and disagree

Your word is truth.

John 17:17 (NKJV)

The Three Core Questions

3. What is of Value? (Axiology)

- What is good and worth living for?
- Ethics, values, purpose
- Leadership implication: what we reward, tolerate, or resist

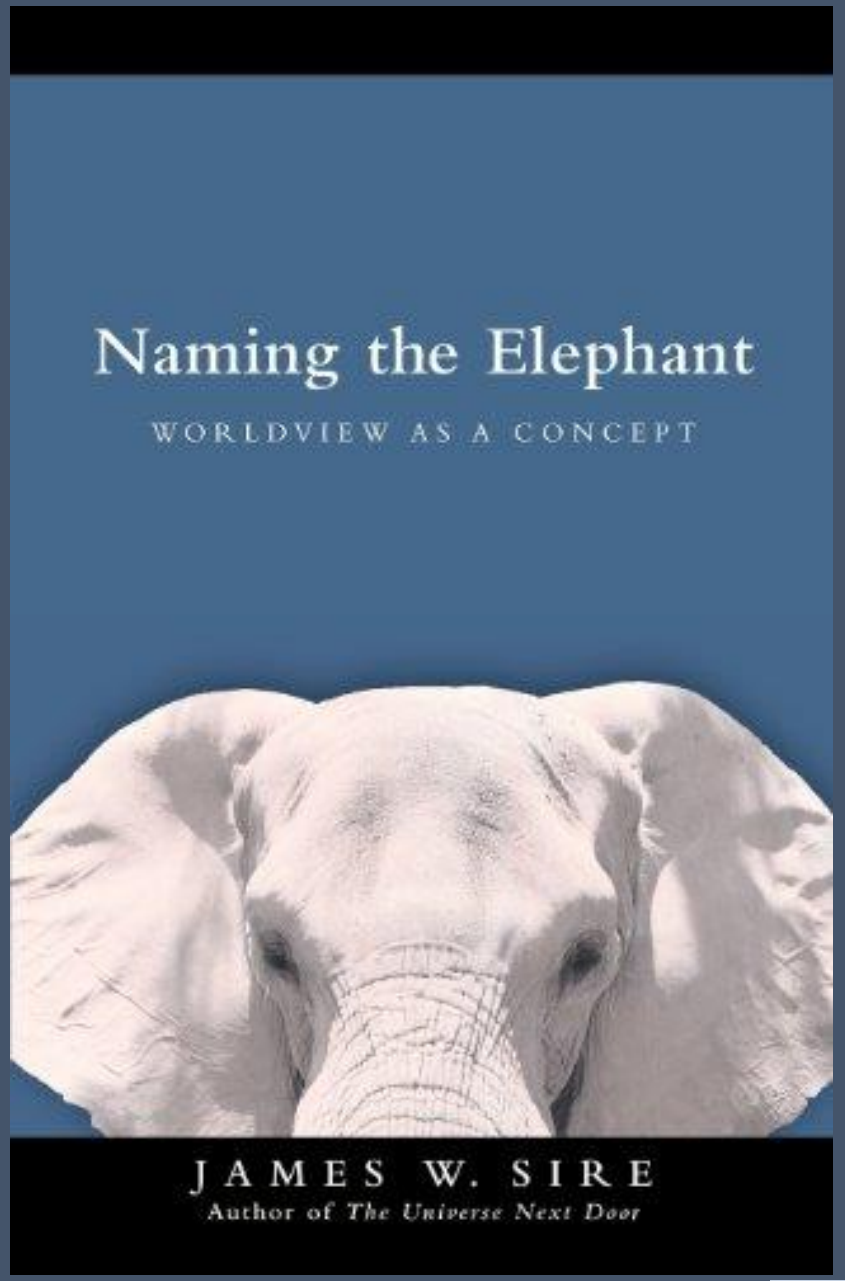
4 And God saw the light, that it was good; and God divided the light from the darkness. 5 God called the light Day, and the darkness He called Night. So the evening and the morning were the first day.

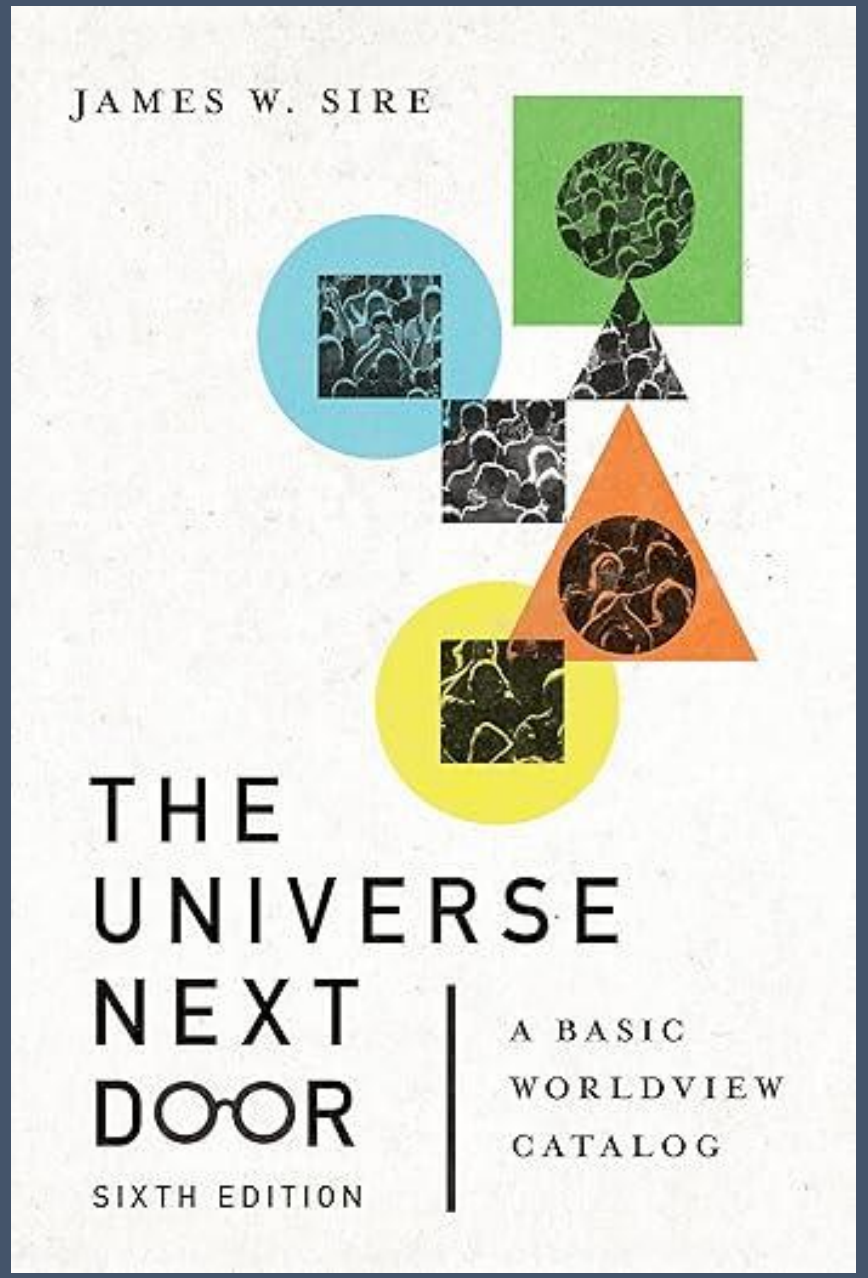
Genesis 1:4-5 (NKJV)

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The World of Worldviews

- **Definition:** James Sire (2004) defines a worldview not just as an intellectual concept, but as "a commitment, a fundamental **orientation of the heart**".
  - A worldview is a commitment, a fundamental orientation of the heart, that can be expressed as a story or in a set of presuppositions (assumptions which may be true, partially true or entirely false) which we hold (consciously or subconsciously, consistently or inconsistently) about the basic constitution of reality, and that provides the foundation on which we live and move and have our being (p. 122).
- **The "Fish in Water" Problem:**
  - We are often unaware of our own worldview until it is challenged. We may unconsciously adopt cultural worldviews like **Consumerism** (I am what I own) or **Individualism** (I am the center of the universe) without realizing they conflict with our Christian faith.





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Sire's 8 Basic Questions

1. **What is prime reality – the really real?**
2. **What is the nature of external reality, i.e. the world around us?**
3. **What is a human being?**
4. **What happens to a person at death?**
5. **Why is it possible to know anything at all?**
6. **How do we know what is right and wrong?**
7. **What is the meaning of human history?**
8. **What personal, life-orienting core commitments are consistent with this worldview?**

WHAT DO I BELIEVE?

WHAT DO I VALUE?

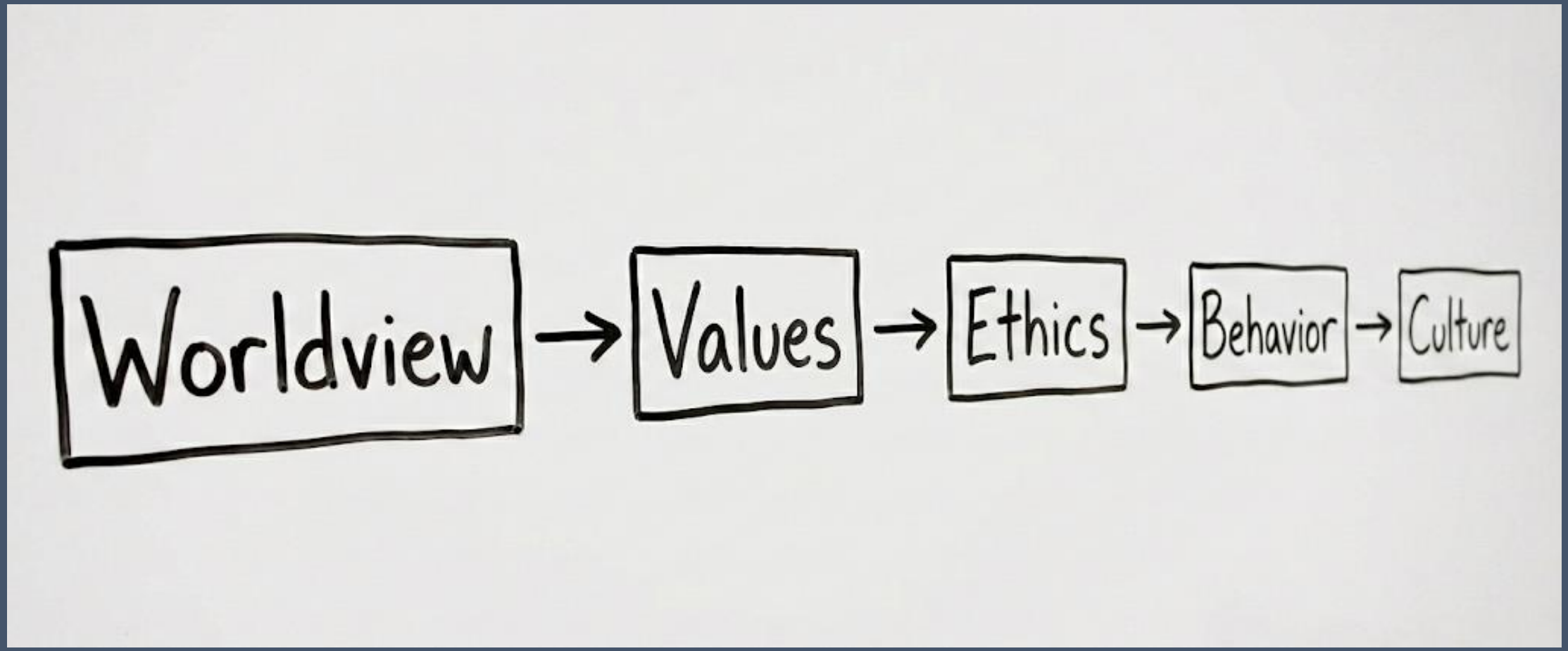
HOW DOES IT SHOW?

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From Worldview to Ethics

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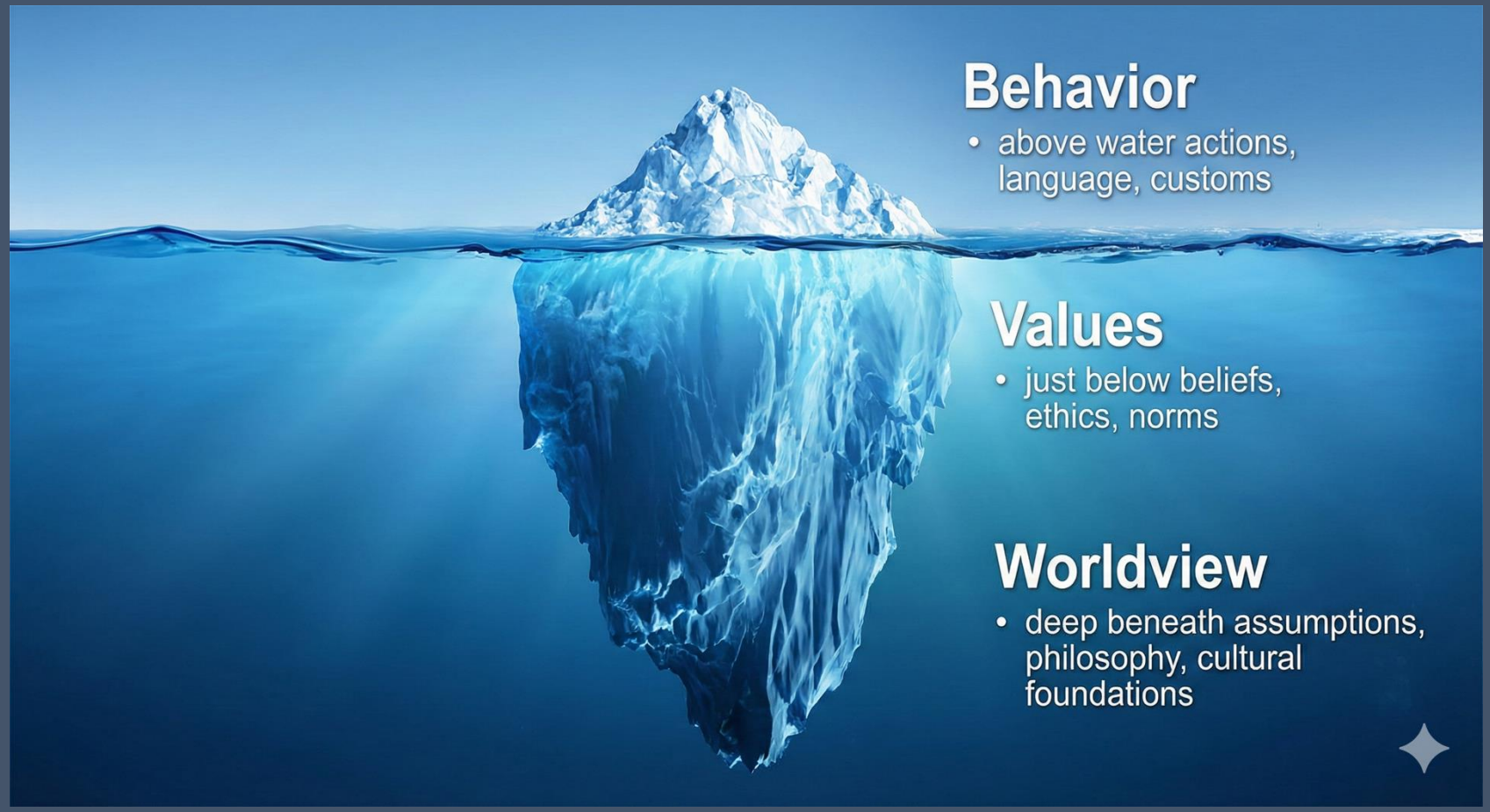
From Worldview to Ethics



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Iceberg Model

Schein’s (2010) Three Levels of Organizational Culture



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WHAT IS SHAPING ME?

Think privately about **one** of these questions:

1. **Something I learned growing up that still shapes the way I see life is…**

2. **Something I once believed strongly but later had to rethink is…**

3. **Something I believe about God that strongly influences the way I live is…**

Christian Ethics in Action – The Micah 6:8 Model



- Where in your current context is God inviting you to act justly, love mercy, and walk humbly — and which of these three is most challenging for you right now? Why?

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The “Send Me” Audit

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LOOK UP
LOOK IN
STEP OUT

The Call to Serve and Multiply

Christ has said, "Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven." That is the work we are to do, and God will help us by letting His light shine through us. We want to be the very best and most intelligent workers that there are anywhere.

Ellen G. White, 1888 Materials, 147.2

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“Here I am.’”

“Here I am, God.
This is what I believe.
This is what I value.
These are my strengths.
These are my fears.
These are the places where my worldview may still need correction.
Here I am.
Change me.
Lead me.
And then… **send me.**”

Thank you for your active participation!

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